



bodengroup

Project Management Recruitment

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 0121 702 1464

 www.boden-group.co.uk





project management recruitment specialists

Boden Group's **project management division** is adept at tailoring our search across specialist sectors including Education, Healthcare, Airports/MOD, Public Sector/Government Contracts, and Commercial/Industrial/Residential, ensuring we meet your specific project demands. We are committed to providing a seamless and effective recruitment experience to help you achieve your project goals.

With access to over **110,000 specialist professionals** and a team of industry experts, we deliver the right talent quickly and efficiently to meet your business needs. Our tailored approach ensures you receive dedicated support from recruiters who understand your sector, helping you build a skilled workforce that drives results.

Our Specialisms

- Education
- Healthcare
- Airports/MOD
- Public Sector/Government
- Commercial, Industrial, Residential



our project management specialisms

Boden Group works with several global FM providers across the UK & Europe to assist with project requirements on both an interim and permanent basis.

Project Management

Roles that we cover:

- Project manager
- Head of projects
- Projects director
- Site manager
- Contract manager
- Programme manager
- Clerk of works
- Mechanical & electrical project manager
- Lifecycle/ PFI manager

Tailored Approach

We then offer a tailored approach to meet our clients demands and find candidates with the relevant experience/ qualifications to match the following sectors:

- Commercial/Offices
- Industrial
- Hospitals
- Government contracts (MOD/ Prisons/ Courts)
- Airports
- FM-specific project,
- Facility maintenance background
- Design & Build specific project,
- Construction Background

types of recruitment

Permanent:

Secure high-quality talent for long-term roles, ensuring stability, skills growth, and lasting impact within your organisation.

Interim:

Senior-level experts on demand for transformation projects or leadership gaps.

Contract:

Quickly hire skilled professionals for short-term projects, peak workloads, or specialist expertise.

Temporary

Fast and reliable talent for seasonal demand, absences, or urgent gaps.

Temp to Perm:

Assess a candidate's fit before making a permanent commitment.



hiring solutions for every need

strategic talent solutions

To hire well, grow steadily and manage hiring effectively, businesses use our seamless hiring support, retained recruitment and SOW options.

boden outsourced solutions

Boden Outsourced Solutions provides scalable workforce options specifically designed for organisations facing large-scale, complex hiring challenges.

exclusive recruitment partnership

Seamless hiring with dedicated recruitment support

- ✓ Targeted advertising
- ✓ ISO-accredited compliance
- ✓ Interview support
- ✓ Candidate video profiles
- ✓ Branded marketing support
- ✓ Latest recruitment technology

retained recruitment service

Strategic partnerships for consistent and efficient talent acquisition.

- ✓ Comprehensive, bespoke recruitment package
- ✓ Contractual service level agreements (SLAs)
- ✓ Dedicated account management
- ✓ Performance-driven reporting and analytics
- ✓ Strategic recruitment planning and development

statement of work SOW

Outcome-driven recruitment for specific project deliverables.

- ✓ Defined project scope
- ✓ Milestone-based payment structure
- ✓ Comprehensive compliance and risk management
- ✓ Fixed-cost recruitment engagements

Temporary Hiring

managed service provider MSP

Strategic management of temporary and contingent workforce.

- ✓ Comprehensive Contingent Workforce Management
- ✓ Legal and Risk Protection
- ✓ Smart Money and Supplier Management.
- ✓ Clear Tracking and Data-Driven Decisions

Permanent Hiring

recruitment process outsourcing RPO

Strategic talent partnership for integrated talent acquisition.

- ✓ End-to-end recruitment management
- ✓ Integrated HR and recruitment strategies
- ✓ Talent pipeline development and management
- ✓ Strategic hiring consultancy and budget management

Temporary and Permanent Hiring

project based recruitment

Short term RPO engagement

- ✓ Comprehensive Retained Recruitment Package
- ✓ Recruitment and Compliance Training
- ✓ Candidate Onboarding
- ✓ Market Intelligence and Benchmarking

Value Add Services

We can tailor your hiring experience with value-added services.



Salary Benchmarking



Onboarding



EVP & Marketing



DE&I Support



Candidate Profiling, Vetting & Testing



Video Interviews



Hiring Strategy Development



Reporting & MI

building an inclusive hiring process



our company's commitment

We champion diverse talent within the FM industry, actively showcasing career paths for individuals from under-represented backgrounds, including women in FM. We proudly support many global initiatives like Black History Month and LGBTQ+ Pride Month, both internally and externally.



candidate screening & selection

Anonymous CV Screening

We can anonymise CVs by removing names, dates, and education details to minimise unconscious bias.

Equitable Interviewing:

Guidance is provided on structured interview processes and fair evaluation criteria.

Inclusive Candidate Experience:

We ask candidates about any needed accommodations to ensure fairness and accessibility.

job advertising

Bias-Free Job Descriptions: We use gender and ableism bias decoders to ensure neutral, inclusive language.

Diverse Representation: We advise on inclusive imagery and messaging to attract a broad range of candidates.

Proactive Outreach: We actively encourage applications from under-represented groups.

job board optimisation

Accessible Listings: We ensure job postings are fully accessible to all candidates, including those with disabilities.

Strategic Partnerships: We connect with inclusive job boards and diversity-focused recruitment platforms to expand your talent pool.



meet the team

You'll be supported by three specialist teams: a dedicated recruitment consultant with expertise in your market to manage the full hiring process for your roles, a delivery team that can scale up to support volume vacancies when needed, and a client solutions team to ensure you have a recruitment model that fits your business needs now and in the future.

Projects | Contract Placements



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Client Solutions



Frankie Cook
Client Solutions Manager



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Delivery Team



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Senior Delivery Consultant



Kelsey Gwilliam
Senior Delivery Consultant



Brandon Turland
Delivery Consultant



Suleiman Mushtaq
Delivery Consultant



Olivia Blake
Delivery Consultant



We are delighted with the service provided by Boden Group, through which we have been able to recruit high-calibre professionals into our team.

We have found the team at Boden to be extremely helpful and responsive, capable of quickly and clearly understanding our needs and able to identify good-quality candidates to improve the operation of our department.

we're here to help. get in touch

engineering

facilities management

asset surveying

project management

professional services

public sector

clientside

bodenproperty

canopy

bodentalent

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