



bodengroup

Facilities Management Recruitment

 contact@boden-group.co.uk

 0121 702 1464

 www.boden-group.co.uk





about bodengroup

what do we do?

Boden Group recruits top candidates for leading FM companies worldwide. With a decade of expertise in FM and property recruitment, we offer **temporary** and **permanent solutions** in the UK and the US.

Our clients range from global FM organisations to specialised contractors, and we're dedicated to providing best-in-class service to both clients and candidates.

our specialisms

What sets us apart is our ability to deliver on any Technical, White Collar and leadership roles within the FM space on both a permanent and interim basis.

Our specialist teams are:

- Engineering & Technical
- FM Management & Projects
- Public Sector
- Commercial, Finance and Procurement
- Sales and Work Winning
- Senior Leadership
- Exec Search
- Consultancy



what to expect when working with us.

- Access to 110K+ specialist candidates
- We're committed to D,E&I helping you create a diverse workforce
- Personalised support that is tailored to your company objectives
- Working with specialised recruiters with market expertise

engineering

facilities management

social housing

project management

professional services

public sector

clientside

bodenproperty

canopy

bodentalent

our specialisms

Engineering

Specialisms

- Technical engineering
- Trades
- Social Housing

Facilities Management

Specialisms

- Management
- Leadership
- Back office
- Public Sector FM
- Client Side
- Transformation
- Mobilisation
- Operational
- Assest Surveying

Clientside

Specialisms

- Internal FM Teams
- In-house Workplace & Property Teams

Project Management

Specialisms

- Project Management

Professional Services

Specialisms

- Commercial & Contract
- Bids and BD
- Procurement and Supply Chain
- Finance

Public Sector

Specialisms

- Estsates
- Facilities Management
- Health and safety

Social Housing

Specialisms

- Trades and Maintenance
- Fire Protection and compliance
- Admin and planning
- Grounds Planning
- internal and external
- Retrofit

Boden Talent

Specialisms

- Trades and Maintenance
- Fire Protection and compliance
- Admin and planning
- Grounds Planning
- internal and external
- Retrofit

Boden Property

Specialisms

- Quantity Surveying
- Building Surveying
- Business Support
- Project Management
- Director / Partner / Executive Director

Canopy

Specialisms

- Executive-level hiring in:
- Facilities Management
 - Built environment
 - Workplace

hiring solutions for every need

strategic talent solutions

To hire well, grow steadily and manage hiring effectively, businesses use our seamless hiring support, retained recruitment and SOW options.

boden outsourced solutions

Boden Outsourced Solutions provides scalable workforce options specifically designed for organisations facing large-scale, complex hiring challenges.

exclusive recruitment partnership

Seamless hiring with dedicated recruitment support

- ✓ Targeted advertising
- ✓ ISO-accredited compliance
- ✓ Interview support
- ✓ Candidate video profiles
- ✓ Branded marketing support
- ✓ Latest recruitment technology

retained recruitment service

Strategic partnerships for consistent and efficient talent acquisition.

- ✓ Comprehensive, bespoke recruitment package
- ✓ Contractual service level agreements (SLAs)
- ✓ Dedicated account management
- ✓ Performance-driven reporting and analytics
- ✓ Strategic recruitment planning and development

statement of work SOW

Outcome-driven recruitment for specific project deliverables.

- ✓ Defined project scope
- ✓ Milestone-based payment structure
- ✓ Comprehensive compliance and risk management
- ✓ Fixed-cost recruitment engagements

Temporary Hiring

managed service provider MSP

Strategic management of temporary and contingent workforce.

- ✓ Comprehensive Contingent Workforce Management
- ✓ Legal and Risk Protection
- ✓ Smart Money and Supplier Management.
- ✓ Clear Tracking and Data-Driven Decisions

Permanent Hiring

recruitment process outsourcing RPO

Strategic talent partnership for integrated talent acquisition.

- ✓ End-to-end recruitment management
- ✓ Integrated HR and recruitment strategies
- ✓ Talent pipeline development and management
- ✓ Strategic hiring consultancy and budget management

Temporary and Permanent Hiring

project based recruitment

Short term RPO engagement

- ✓ Comprehensive Retained Recruitment Package
- ✓ Recruitment and Compliance Training
- ✓ Candidate Onboarding
- ✓ Market Intelligence and Benchmarking

Value Add Services

We can tailor your hiring experience with value-added services.



Salary Benchmarking



Onboarding



EVP & Marketing



DE&I Support



Candidate Profiling, Vetting & Testing



Video Interviews



Hiring Strategy Development



Reporting & MI



our track record

With over a decade of expertise in facilities management recruitment, our clients range from global FM organisations to specialised contractors, and we're dedicated to providing best-in-class service to both clients and candidates.

Operations Manager

“Boden Group has been invaluable in providing suitable candidates for some particularly difficult to recruit for contracts. They are always diligent in her pre-vetting of candidates to our very specific requirements and is always understanding of our unusual processes.

Mobilisation, Change and Transformation specialist

“I would highly recommend Boden for their knowledge of FM, their exhaustive list of contacts, and their dedication to finding the right interim position for their candidates. I can honestly say that when I am looking for a new interim position, Boden is my “go-to” resource. They will always go the extra mile for interims and also for their clients.

EMEA Account Director

“Boden Group not only delivered on translating my needs, but their unbiased and energetic approach to connecting me to the right company culture and right job role was spot on. In a time that can be uncertain and stressful, boden group was reliable and an incredible support - every step of the way.

I know exactly who I will turn to for any future recruitment needs within my own teams and I strongly recommend you do the same.

clients who
trust us



building an inclusive hiring process



candidate screening & selection

Anonymous CV Screening

We can anonymise CVs by removing names, dates, and education details to minimise unconscious bias.

Equitable Interviewing:

Guidance is provided on structured interview processes and fair evaluation criteria.

Inclusive Candidate Experience:

We ask candidates about any needed accommodations to ensure fairness and accessibility.



our company's commitment

We champion diverse talent within the FM industry, actively showcasing career paths for individuals from under-represented backgrounds, including women in FM. We proudly support many global initiatives like Black History Month and LGBTQ+ Pride Month, both internally and externally.

job advertising

Bias-Free Job Descriptions: We use gender and ableism bias decoders to ensure neutral, inclusive language.

Diverse Representation: We advise on inclusive imagery and messaging to attract a broad range of candidates.

Proactive Outreach: We actively encourage applications from under-represented groups.

job board optimisation

Accessible Listings: We ensure job postings are fully accessible to all candidates, including those with disabilities.

Strategic Partnerships: We connect with inclusive job boards and diversity-focused recruitment platforms to expand your talent pool.

meet the team



James Fitzpatrick
Group CEO



Mark Fearnley
Executive Director

Canopy

Client Side

FM Senior Appointments

Facilities Management



Ryan McNeil
Managing Director

Contract & Interim

Consultancy

Statement of Works

Asset Surveying

Blue Collar Temp

Projects



Michael McAllister
Director

Commercial

Finance

Procurement

Bids

Sales business



Aaron Higgins
Executive Director

Property



Elisha Gray
Director

Engineering

“

I can't recommend the team at Boden highly enough! With the very specific requirements for candidate skill sets asked for by myself dictated in a market already low in technical facilities already, the team at Boden's has been an excellent and attentive recruitment team, going above and beyond always to source the perfect candidates!

Gerard Gull
Mitie | Account Manager

we're here to help.
get in touch

engineering

facilities management

social housing

project management

professional services

public sector

clientside

bodenproperty

canopy

bodentalent

✉ contact@boden-group.co.uk

☎ 0121 702 1464

🌐 www.boden-group.co.uk